MINUTES OF BOARD MEETING Manitowoc Board of Education May 10, 2022

The regular meeting of the Board of Education was called to order by Board President Stacey Soeldner at 7:00 p.m. Members present were: Mr. Collin Braunel, Mr. Matthew Phipps, Ms. Stacey Soeldner, Mr. Matthew Spaulding, Mr. Kerry Trask, Mr. Tony Vlastelica, and Ms. Kathy Willis was in attendance virtually. Also present were Superintendent Mark Holzman, Directors, and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance and access to BoardBook was confirmed.

A motion was made by Collin Braunel, seconded by Kathy Willis, and unanimously carried to approve the minutes from the April 26 2022 Organizational and Special Board Meetings, and the May 2, 2022, Special Board Meeting.

There were no communications to share with Board members at this time.

Public Input began at 7:02 p.m. The Board received two (2) requests to provide public input. Individuals were allowed 5 minutes to speak and respectively keep input relevant to the agenda topics of discussion. The Board heard input from one individual regarding disapproval of information shared with students at Washington Middle School. Another individual expressed concern for more summer school options for students who are struggling and support for parents being the voice for their children regarding COVID. Public Input concluded at 7:12 p.m.

Personnel Committee Chairperson Stacey Soeldner shared the minutes from the May 6, 2022 meeting are provided in BoardBook. A motion was made by Kerry Trask, seconded by Matthew Spaulding, and unanimously carried (7-0) to accept the minutes from the 5-6-22 Meeting. No additional discussion regarding the minutes took place.

Director of Business Services, Angela Erdmann presented the payment of vouchers for the month ending April 30, 2022. A motion was made by Collin Braunel seconded by Matthew Phipps and unanimously carried (7-0) to approve Bill List 4-1-22 through 4-30-22. The Bill List presented reflects district operating expenses and district payroll for a total operating expense of \$7,189,236.93. Director Erdmann also presented the monthly financial report for April 2022. The financial report was accepted as presented.

The Personnel Report and Addendum to the Personnel Report were presented by the Director of Human Resources, Joyce Greenwood-Aerts. The Personnel Report consisted of eleven (11) resignations, two (2) retirements, the hiring of six (6) professional staff personnel, one (1) support staff, and extra-curricular stipend positions. The Addendum presented consisted of one (1) resignation, one (1) retirement, the hiring of four(4) professional staff, and two (2) extra-curricular stipend positions. On motion from Kerry Trask, seconded by Matthew Spaulding, the Board

unanimously (7-0) approved the Personnel Report and Addendum as presented. Board President Soeldner asked if additional staff positions could be brought to the Personnel Committee prior to being presented to the full Board. Director of Human Resources Joyce Greenwood-Aerts stated that historically if a brand new position is requested to be created in the district, it would be brought forward to the Personnel Committee first and then to the full Board. In this particular case, the position was not a new position, but rather due to the number of students with IEP's, an additional teacher was needed to accommodate those students. Discussion surrounding this process and budgeting for these positions were discussed.

Superintendent Holzman shared a District Activity Update. There will be a lot to celebrate in the upcoming weeks within the District including the Eastern Wisconsin Excellence in Education Awards, the Academic Awards Program, Scholarship Night, the Quarter Century & Retirement Social, McKinley Academy Graduation, and Lincoln's Graduation. We continue to support our extra-curricular activities in the district and noted the testing season is complete. Mr. Holzman encouraged everyone to visit our District website for the most current calendar of events within our District.

The Board next discussed the Superintendent Search options and update. Superintendent Holzman shared he had a conversation with John Bales, the Executive Director for the Superintendents of Wisconsin. We will be providing Mr. Bales with the necessary contact information to share possible candidate correspondence. Board President Soeldner received a letter of agreement from School Exec Connect. After some discussion, it was the consensus of the Board to have Administration move forward to execute the agreement with School Exec Connect as the search firm to conduct our Interim Superintendent Search. Dr. Joe Sheehan will be the associate assisting us with our search.

The Board discussed creating a Strategic Plan for the District and all that it entails. The Board will discuss and decide what the priorities are and what they would like to see the District look like in 3-5 years. This will also help us provide a sense of direction when we are looking for a permanent Superintendent. The Board will look for a firm to help provide direction in constructing the strategic plan. Board President Soeldner stated she has already received one proposal and the Board agreed to get several bids. Superintendent Holzman recommended addressing it at the Executive Committee level and then bringing it forward to the full Board.

On motions brought forward from the 5-6-22 Personnel Committee meeting, the Board unanimously approved (7-0) retaining the services of Attorney Jim Masey with von Briesen & Roper, S.C. to support the district with pending personnel issues.

Remarks from the Board President included the Board will keep the public updated on the Superintendent Search. There is a link on our district website that will provide everyone with continued updates regarding the Superintendent search. Ms. Soeldner thanked parents for being engaged and encouraged them and the public to visit our district website calendar to see all of the great activities that are happening within the district.

Future Meeting Dates include the Personnel Committee will be meeting Wednesday, May 18th. The Finance & Budget Committee and the Personnel Committee will be scheduling a joint meeting in the upcoming week. The Curriculum Committee will meet Thursday, May 19, 2022 and there is a joint Ad-Hoc Student Behavior Advisory Committee and Curriculum Committee tentatively scheduled for Sunday at 6:00 p.m. The Executive Committee will meet Friday, May 13th and next Board meeting will be held May 24th at 5:30 p.m.

A motion to adjourn was made by Matthew Spaulding, seconded by Tony Vlastelica, and unanimously carried (7-0). The meeting adjourned at 8:01 p.m.

Respectfully submitted, Laurie Braun, Secretary

Board President, Stacey Soeldner